

Policy plan Marginpar Foundation 2021-2026

Marginpar Foundation

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Table of Contents

Introduction	3
Background	
Objective	
Mission and Vision	
Organisation chart	
Board	4
Program	4
Finance and equity	5



Introduction

In this policy plan, the Marginpar Foundation's Board presents current policies. This policy plan was adopted in the board meeting of 10-09-2021. The policy plan will be updated every 5 years. In this policy plan, the background of establishment, the objective, the organisation chart, the board and the remuneration policy and the spending and management of the assets are further explained.

Background

Marginpar group has been active on social level for quite some years. We have done several projects in the African countries where the group is active. We have built schools, classrooms and helped children to go to high school. From this viewing point, and with the experience of doing our own projects, we decided to establish the Marginpar Foundation. With this, we can make sure that more people's wellbeing will be improved.

Objective

The purpose of the foundation is to form a fund from which money is made available for activities that improve the welfare of the people and/or communities surrounding the companies of the Marginpar group. Donations will be made to charitable, scientific, or public benefit institutions operating in the country where the companies of the Marginpar group are located.

In addition, the performance of all other actions related to the above in the broadest sense or which may be conducive thereto.

The foundation does not aim to make profit.

Any surplus on liquidation of the foundation shall be spent in accordance with the purpose of the foundation. If, at the time of its dissolution, the foundation has the status of an ANBI or an arrangement replacing it, the liquidation balance shall be spent exclusively for the benefit of an ANBI with a similar objective as the present foundation or a foreign institution that exclusively or almost exclusively aims at the general benefit and has a similar objective.

Mission and Vision

Mission

From our core values we believe that people are the fundament of our organisation, and the fundament of the community. From this believe we want to empower people and their communities. We support their development to become self-supporting in a sustainable way. Increased opportunities in the local communities give solid ground for people to grow.



Vision

We support our local communities to grow. We support the creation of strong communities to grow stronger people. We support innovation, consistent quality and work with strategic partnerships.

Organisation chart

Name: Marginpar Foundation

Attn.: M. Vaandrager

Zip code and City: 1431 GM Aalsmeer

Phone: +31 020 4536407

Email: <u>foundation@marginpar.com</u>

CoC number: 83427708

RSIN number: 862870355

Bank account: NL22RABO0189521945

Board

Since establishing the Marginpar Foundation, the board exists out of employers of the Marginpar group.

Chair: Mr Rob Koning (not remunerated)

Treasurer: Mr Michel Zaat (not remunerated)

Secretary: Mr Michiel Vaandrager (not remunerated)

The board is not remunerated.

Program

The foundation wants to focus on projects concerning education, income generation, infrastructure, and health care. We select projects from different charitable, scientific, or public benefit institutions operating in the country where the companies of the Marginpar group are located based on the following criteria:

- Collectively and communities.
- Growth, education and improving wellbeing.
- Sustainability and future development.



Finance and equity

The assets of the foundation are mainly formed by donations, gifts, and bequests from companies of the Marginpar group and affiliated companies. In addition, donations will be made by Marginpar in the form of money raised through the sale of the Marginpar Mix, which are leftover flowers.

The acquired capital is mostly directly spent on the realization of the goals set by the foundation. The indirect costs are minimal and mainly relate to expenses such as bank administration and transfer costs, organisational costs, any travel expenses, and other expense claims. The directors do not receive any remuneration for their work.

The foundation intends to use the donations received from the Marginpar group and other stakeholders that are linked to the Marginpar company for at least 90% percent within a reasonable period of time for distributions within the framework of the statement of purpose of the foundation.

The distributions made by the foundation can be either one-off or recurring annually. Based on the project, the board will determine how frequently funds will be distributed.